# Endeavor Board Meeting Minutes: September 19, 2016

**Call to Order:**

Kevin Myers called to order a meeting of the ECS Board of Directors on September 19, 2016 at 7:00 p.m. in the ECS Multi-Purpose Room.

**Present:** Peter Henderson, Jim Hollis, Bill Kroll, Kristy McClure, Charlie Kennedy, Kevin Myers, Clint White

**Absent:** Bill Borter

**Minutes**

Peter Henderson moved to approve the minutes from the ECS Board meeting on August 8, 2016 as distributed prior to the meeting. The motion was seconded by Kevin Myers and unanimously approved.

**Endeavor Foundation Update**

Joe Montgomery reported that the annual audit is underway. The $120K prepaid rent to the school will be paid back by 12/31/16.

**Director's Update**

Christi Whiteside reported the following developments in her Director's Update:

- ECS has received the charter renewal process information;
- There were 1.5 days of teacher conferences last week;
- Regional Board training will be held next Thursday;
- ECS is considering new middle school clubs for next semester;
- There has been great teacher response from new EC team

Christi also distributed the testing summary, which stated that of 2,724 schools across the state, only 88 received a grade of A+NG (no gaps). ECS ranked in the top 3% of the schools in North Carolina again. Christi noted that student growth dropped slightly from last year.

Kevin Myers requested an interpretation of the testing summary as well as a copy of Christi's 2016-17 goals at the next Board meeting.

**Director of Development Update**

Lauren Manfreda reported on the Annual Fund progress. ECS has received $45,869.24 to date. Total pledges are $71,462.48 of the $100K goal. Family participation is approximately 33%. Statistics will be provided to the community beginning tomorrow. There is close to an even split between one-time and monthly gifts.

**Treasurer's Report**

Kristy McClure provided the update for Bill Borter. Bill e-mailed the bank statements for the BBVA ($1,188,424.49) and BB&T ($5,763.80) accounts. Kristi also reported that the annual audit is underway.

**Policies Approval**

Christi Whiteside presented the following policies for Board consideration:

Weather Policy – changes weather measurement from the wet bulb to the NC High School Athletic Association temperature grid for modifying or canceling recess. Kevin Myers moved to approve the policy, Clint White seconded, and the policy was unanimously approved.

Promotion Policy – Christi explained that the draft policy is intended to codify what ECS has always done. Kevin Myers suggested clarifying the policy final decision-making authority, as well as specifically calling out whether there is an appeals process. Christi will consider the feedback and present the policy to the Board at a later date.

Concussion Policy – Christi advised that she is developing a policy setting forth an academic (non-sports) protocol for separating and returning students following a concussion.

**Board 2016-17 Priorities Updates**

Clint White led the reporting of Board priority updates:

Mission and Vision – Lauren Manfreda reported that she and Christi Whiteside met with a consultant last week, but his proposal missed the mark. Lauren will reach out to 2 groups that work with non-profits for more cost-effective proposals and will provide an update in November

Technology Plan – Jim Hollis met with Jim Lundholm (IT Coordinator/Data Manager) about current state and future technology needs, and will provide Jim with a framework to help him develop the plan.

Financial Planning – Clint White committed to have 3 options for potential investment partners by the October meeting, and expects to have a general framework of the investment options.

Long Range Planning – Kevin Myers and the Foundation Board have met several times, and considered former Board member Margaret Holder's prior work as a beginning point to planning the school's physical needs and costs.  Kevin hopes to bring a proposal to the Board at the October meeting.

Best Practices Sharing – Bill Kroll and Kevin Myers have communicated about facilitating a risk assessment and roles clarification discussion with PAWS, Boosters, Development, and the Foundation.  Christi Whiteside is in communication with each group to coordinate a first meeting.

Athletic Field Use – Clint White reported that discussions are underway with potential users of an improved athletic field, but he is awaiting results of the reserve study.

Policies – Peter Henderson reported that he, Bill Kroll and Tina Bauldree are reviewing 2-3 policies per month to present to the Board

Acadia Review – Clint White in Bill Borter's absence said they would provide options likely in the November meeting.

**Public Comments**

No public comments were received.

**Closed Session**

Kevin Myers moved that the Board go into closed session in accordance with North Carolina statute 143.318.11 (a) (6).  Clint White seconded the motion. The motion was unanimously approved and the Board moved into closed session at 8:02 p.m.

**Return to Open Session**

The Board returned to open session at 9:18 p.m.   Kristy McClure brought up the need for drug and peer pressure preparedness for high school.  Christi Whiteside said the 8$^{th}$ grade is considering D.A.R.E. and that the school is open to programs that would not compete for student time.

**Potential Conflict of Interest**

Clint White queried whether as a baseball parent he had a conflict in developing options to bring a baseball field to ECS.  Kevin Myers opined that he does not see a conflict, but if any parent has a passion project proposal, they must establish how it is revenue neutral.

**Adjournment**

Kevin Myers moved to adjourn the meeting.   Clint White seconded the motion, which was approved unanimously at 9:52 p.m.